

Gold  
Transparency  
2023

Candid.

# Hero Barracks Inc.

Helping Homeless Heroes One House at a Time!

aka Hero Barracks | Conroe, TX | <https://herob.org/>

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Hero Barracks Inc.

EIN: 92-1150857



Not included in the latest Pub 78  
as of December 2022



[View summary](#)



[Charity Check report](#)

This organization has provided GuideStar with documentation indicating that it is recognized as tax-exempt by the IRS. If you have any questions or concerns, please check with a tax professional to confirm the tax deductibility of any contributions.

## Mission

Our mission is to assist Veterans and their immediate family members (spouse, parents, siblings, and children), when homelessness strikes in times of crisis. We will provide Emergency Shelter (1-6 nights) at no cost and Temporary Shelter (3-12 months) at a nominal cost per month. In the future, we hope to be able to provide Permanent / Long-term Housing at or below the U.S. Department of Housing and Urban Development Fair Market Rental amounts for Montgomery County, TX. While priority will be given to Veterans, they are not our only Heroes! Montgomery County First Responders (Police, Firefighters and EMS) will comprise our second tier of assistance. Any other available shelter will be afforded to homeless citizens of Montgomery County.

### Ruling year

2022

### President

Stephen Edward Arriola

### Vice President

James Cox

### Main address

2257 N Loop 336 W #140-105  
Conroe, TX 77304 USA

[Show more contact info](#)

### EIN

92-1150857

### Subject area

Voluntarism  
Nonprofits  
Housing for the homeless  
Homeless shelters  
Homeless services

### Population served

Families  
Economically disadvantaged people

Military personnel  
Veterans  
Emergency responders



**IRS subsection**

501(c)(3) Public Charity

**IRS filing requirement**

This organization is required to file an IRS Form 990 or 990-EZ.

**Communication**



# Programs and results

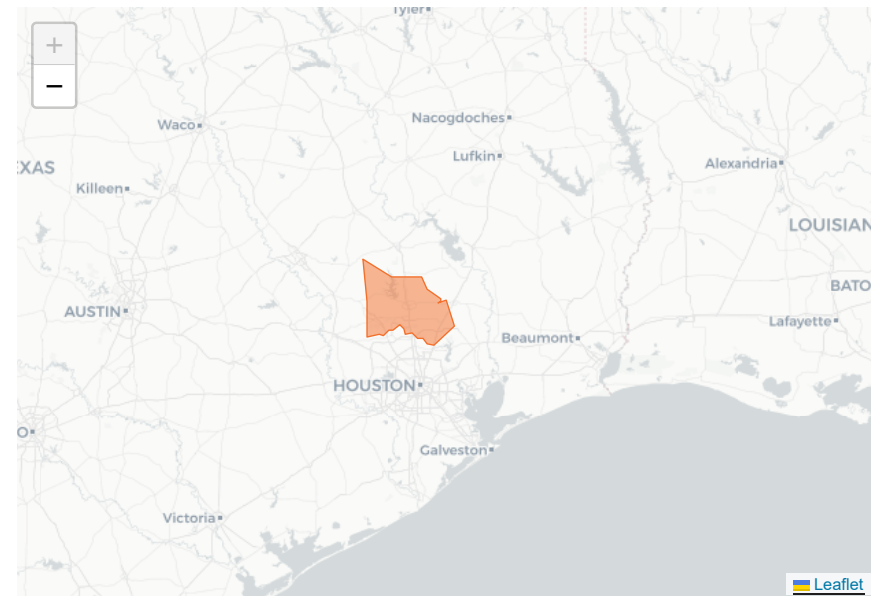
## What we aim to solve

**This profile needs more info.**  
If it is your nonprofit, add a problem overview.

Update Now

## Where we work

Montgomery County, TX



## Our programs

SOURCE: Self-reported by organization

What are the organization's current programs, how do they measure success, and who do the programs serve?

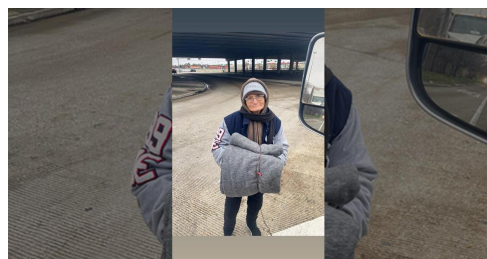
### Hero Barracks - Emergency Shelter

We will provide Emergency Shelter (1-6 nights) at no cost, in one bedroom "Tiny Houses" and small two bedroom houses. In times of crisis, we will help individuals and their immediate family. Veterans will be given our top priority; First Responders (Police, Firefighters, and EMS Personnel) will comprise the second tier of support; and any remaining shelter/beds will be given to citizens of Montgomery County, TX. To be eligible for the top two tiers, factual evidence must be provided by the individual or parent (ex. DD-214, Retirement paperwork, VA ID Card, etc.) seeking shelter; as well as a Gov't ID, brief description of their issue, and if available, any supporting documents. Citizens of Montgomery County will have to show Driver's License; and if it is from out of state, a Utility Bill in their name. Our main HQ (Office) building will have computers, telephone lines and laundry facilities for use by our residents. Stays may be extended based on need and availability.

**Population(s) Served**

- Families
- Economically disadvantaged people
- Emergency responders
- Military personnel
- Veterans
- Families
- Emergency responders
- Military personnel
- Veterans
- Economically disadvantaged people

### Photos



Hero Barracks giving blanket and personal care items to someone in need.

### Videos



Hero Barracks Can Drive

## How we listen

SOURCE: Self-reported by organization

Seeking feedback from people served makes programs more responsive and effective. Here's how this organization is listening.

- ✓ We shared information about our current feedback practices.

**How is your organization collecting feedback from the people you serve?**

**How is your organization using feedback from the people you serve?**

**With whom is the organization sharing feedback?**

**Which of the following feedback practices does your organization routinely carry out?**

**What challenges does the organization face when collecting feedback?**

## Financials

**Hero Barracks Inc.**  
Fiscal year: Dec 07 - Dec 31

### Financial data

SOURCE: Self-reported by organization

**Revenue & expenses**

Balance sheet

#### Hero Barracks Inc. Revenue & expenses

Fiscal Year: 2022

SOURCE: Self-reported by organization

#### Revenue

|                              |              |
|------------------------------|--------------|
| Contributions, Grants, Gifts | \$300        |
| Program Services             | \$0          |
| Membership Dues              | \$0          |
| Special Events               | \$0          |
| Other Revenue                | \$0          |
| <b>Total Revenue</b>         | <b>\$660</b> |

#### Expenses

|                        |              |
|------------------------|--------------|
| Program Services       | \$967        |
| Administration         | \$0          |
| Fundraising            | \$0          |
| Payments to Affiliates | \$0          |
| Other Expenses         | \$0          |
| <b>Total Expenses</b>  | <b>\$967</b> |

# Operations

The people, governance practices, and partners that make the organization tick.

## Documents

[Letter of Determination](#)

[Form 1023/1024](#)

## President

### Stephen Edward Arriola

[LinkedIn profile](#)

Retired Naval Commander with 22 years of service. I served as a: Surface Warfare Officer, Commanding Officer for Naval Reserve Training and Readiness (NOSC Tacoma, WA), Commanding Officer for Navy Recruiting... [Read more](#)

## Vice President

### James Cox

I am the proud son of a Veteran and have been a manager for several businesses in Austin, College Station, and Conroe, TX. I retired as a Constable from Montgomery County,... [Read more](#)

#### Officers, directors, trustees, and key employees

#### Highest paid employees

#### Board of directors

There are no officers, directors or key employees recorded for this organization

## Board leadership practices

SOURCE: Self-reported by organization

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section.

#### Board orientation and education

Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations? **Yes**

#### CEO oversight

Has the board conducted a formal, written assessment of the chief executive within the past year? **Yes**

#### Ethics and transparency

Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year? **Yes**

#### Board composition

Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership? **Yes**

#### Board performance

Has the board conducted a formal, written self-assessment of its performance within the past three years? **No**

## Organizational demographics

SOURCE: Self-reported; last updated 2/2/2023

Who works and leads organizations that serve our diverse communities? GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

## Leadership

### The organization's leader identifies as:

|                    |                                   |
|--------------------|-----------------------------------|
| Race & ethnicity   | Hispanic/Latino/Latina/Latinx     |
| Gender identity    | Male, Not transgender (cisgender) |
| Sexual orientation | Heterosexual or Straight          |
| Disability status  | Person with a disability          |

### The organization's co-leader identifies as:

|                    |                                   |
|--------------------|-----------------------------------|
| Race & ethnicity   | White/Caucasian/European          |
| Gender identity    | Male, Not transgender (cisgender) |
| Sexual orientation | Heterosexual or Straight          |
| Disability status  | Person without a disability       |

### Race & ethnicity

No data

### Gender identity

No data

No data

### Sexual orientation

No data

### Disability

No data



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